Editorial-From the ICELW 2020 Conference Chair

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The 13th annual International Conference on E-Learning in the Workplace (ICELW), held from June 10-12, 2020, was an unusual event! The conference was planned to be held in New York, on the campus of Columbia University, as it had been for the previous 12 years. But due to the Covid-19 pandemic, the conference moved to online-only this year, on fairly short notice. While we missed seeing everyone in person, the online format allowed us to change the format up a bit and add pre-recorded video interviews and demos, among other things, to the conference sessions.

We were delighted to have Dr. Ryan Baker, director of the Penn Center for Learning Analytics at the University of Pennsylvania, and Dr. Antonella Poce, Associate Professor (qualified as full Professor) at Roma Tre University in Experimental Pedagogy, as our keynote speakers. Both Ryan and Antonella gave wonderfully engaging online presentations and played key roles in helping maintain a feeling of community during our first online-only event. Our many presenters gave fascinating presentations, handled online questions from other presenters and attendees, participated in the online chat, and generally made ICELW online feel, in many ways, as close to being an in-person conference as possible under the circumstances.

This special issue of iJAC features papers from the ICELW 2020 conference, some of which have been expanded or revised since their original ICELW version. Both ICELW and iJAC are avenues through which we can integrate research and practice in order to improve job performance. Our mix of researchers and practitioners at ICELW and in iJAC is, in my view, one of the strengths of both the conference and the journal, as we look to advance the field in ways that are practical yet based on research and theory.

I would like to thank all of our presenters and participants, as well as our Executive Committee, International Program Committee, keynote speakers, and our wonderful staff, for a great ICELW 2020, as we already look toward ICELW 2021. Next year's conference is planned to be held from June 16-18, 2021 at Columbia University in New York. As always, I look forward to seeing continued work from iJAC and ICELW play a major role in influencing and improving the field of e-learning in the workplace.

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